

Khilesh Chaturvedi- Profile

I am an advisor, a trainer and evaluator for Social change Organizations working to empower the marginalized communities. I have been working in and with Social change organizations since 1988 and working as Trainer and Evaluator for 28 years. I am working on a Freelance basis since 2013.

I conduct trainings and workshops. These are mostly part of Customized process oriented capacity building processes, which take the form of accompaniment.

The themes and topics of trainings, workshops and accompaniments are:

- Results based Planning Monitoring Evaluation / Logical Framework Analysis / Theory of Change / Outcome and Impact Orientation / Project formulation and management
- Results oriented implementation – developing results oriented, motivated well-coordinated teams
- Community led /managed development – conceptual trainings, trainings on PRA / PLA, Micro planning, participatory monitoring, People’s organizations and their sustainability
- Disaster Risk reduction / resilience including Disability inclusive DRR (long list of assignment attached)
- Training on Facilitation skills
- Training of Trainers

Organizations for whom I have conducted training, workshop and accompaniment assignments in last 10 years of Freelance work

International

- Faith to Action, Kenya (Annual learning exercise for Partners from four countries in Africa and Asia)
- International Dalit Solidarity Network (IDSN), Denmark
- International Pollutants Elimination Network (Training for South Asia members and Partners)
- Kamonohashi (Training of partners in West Bengal, India working on issues of preventing Human Trafficking)
- Lilliane Foundation, Netherlands, for partners in Africa
- Mensen met een Missie, Netherlands, supporting partners in Cameroon, Indonesia, Kenya, Philippines and Uganda
- Women Fund Asia

National

- Adivasi Lives Matter
- Breakthrough
- Caritas India

- Caritas Switzerland
- Catholic Health Association of India (CHAI)
- Centre for Science and Environment
- Christian Brothers
- Child Rights and You (CRY)
- Ekta Parishad
- HAQ Centre for Child rights
- Indian school of Development management (ISDM)
- Indo Global Social Service Society (IGSSS)
- National Campaign on Dalit Human Rights (NCDHR)
- Oasis India
- Oxfam India
- PRATYeK, a Child rights organization
- Railway Children
- Save the Children
- TB Alert India
- The Leprosy Trust of India (TLMTI)
- Toxics Link

Other regional and grassroots organizations

- AALI Lucknow
- Arpana Trust, Haryana and Himachal pradesh
- Astha Sansthan, Udaipur, Rajasthan
- Child Aid Network, North East
- Child Hope UK partners in Nepal (Shakti Samuha, Patan CBR and Voice of Children)
- Dalit Bahujan Resource Centre (DBRC), Guntur, Andhra Pradesh
- DISA Basti, Uttar Pradesh
- Gram Bangla Unnayan Samiti, Dhaka, Bangladesh (through Child Hope UK)
- ICRA, Bangalore (through BftW, Germany)
- LEADS Trust, Ranchi, Jharkhand (through BftW, Germany)
- Mahila Abhivruddhi Society (MAS), Hyderabad, Telangana (through BftW, Germany)
- Mahita, Hyderabad, Telangana
- Mary Ward Social Centre, Kolkata, West Bengal
- PADI, Mangalore, Karnataka (through BftW, Germany)
- SAHAY, Kolkata, West Bengal
- Samagra Seva, Jamui
- Samekit Jan vikas Kendra, Jamshedpur, Jharkhand
- SIGN, a network of Faith based NGOs in Jharkhand
- Vaagdhara, Banswara, Rajasthan
- Vidya Dham Samiti, Atarra, UP

- Women In Governance, North East (WinG NE)

In addition to trainings, I conduct Organization assessments, and evaluations of program and projects. Some of the recent organization assessment / evaluation assignments include:

International

- Organizational evaluation of International Civil Society Network CIVICUS, Headquartered in South Africa as part of a team employed by NIRAS Indevlop for SIDA.
- Organization assessment of International Dalit Solidarity Network (IDSN), Denmark
- Mid Term Review of the Global program of Centre for Science and Environment (CSE), funded by SIDA (covering programs in India and Africa)

National

- Evaluation, Baseline and End line assessments of State Programs of Breakthrough
- Evaluation of TB Alert India
- Evaluation of Ekta Parishad, project supported by Bread for the World
- Review of Oxfam India as part of the Strategic planning process
- Evaluation of Lok Manch project focusing on Access to Entitlements of the Marginalized held by Jesuit Research and Development Society (JRDS)
- Evaluation of Core program of Church of North India (CNI), Synodical Board of Social Service (SBSS), funded by Bread for the World, Germany
- Evaluation of EQUATIONS, Bangalore, an organization working on Equitable Tourism Options
- Evaluation of Hausla program for the Homeless people, run by Centre for Equity Studies (CES), funded by Azim Premji Philanthropic Initiative (APPI)
- Evaluation of Koshish, a program of Tata Institute of Social Sciences (TISS) for Persons forced into Beggary and destitution, funded by Azim Premji Philanthropic Initiative (APPI)
- Evaluation of Organization Management issues of Rights Now, Sri Lanka
- Organization and Program assessment of PRATYeK
- Baseline study on Living wage, Social dialogue and Preventing Gender Based Violence in Garment industry for Fair Wear Foundation as part of team of MDF, Netherlands

Grassroots

- Evaluation of rights and entitlements program of Vidhya Dham Samiti, District Banka, UP, funded by Andheri Hilfe, Germany
- Evaluation of Dalit rights program of Development Initiative Odisha, supported by Andheri Hilfe, Germany
- Mid Term review of a project of Astha Sansthan Udaipur, supported by Bread for the World, Germany

I also facilitate organizations in developing the following products and processes:

- Project results frameworks / Theories of change / Log Frames
- Outcome (result) Monitoring systems

- Project reporting formats
- Monitoring systems to track Quality of interventions
- Planning Monitoring and Evaluation Guidelines, tool kits
- Training of Trainers manuals, guidelines
- Manuals on community participation; group / CBO formation and functioning
- Strategy on formation and development of CBOs

Countries in which, or for whose participants, I have conducted training and evaluation are:

India, Afghanistan, Bangladesh, Nepal, Sri Lanka, Cambodia, Indonesia, Philippines, Netherlands, Cameroon, Ethiopia, Kenya, Uganda and Micronesia.

Couple of my publications have been

- *Co-wrote a book titled Planning, Monitoring and Evaluation in Development Organizations – Sharing Training and Facilitation Experiences – Sage Publication, John De Coninck et al, 2008*
<https://in.sagepub.com/en-in/sas/planning-monitoring-and-evaluation-in-development-organisations/book232818>
- Co-wrote a paper on “Enhancing the use of Evaluation – Experiences from the field”, published in the book Making Evaluation matter – Writings from South Asia, Edited by Katherine Hay and Shubh Kumar Range, 2014, Sage Publications, <https://in.sagepub.com/en-in/sas/making-evaluation-matter/book244304#contents>

Financial Terms

My professional fee is INR 20,000 per day in India and Euro / USD 350 per day out of India. The professional fee is subject to a Goods and Service tax (GST) of 18% on the total amount, except when services are provided to foreign clients in foreign countries.

In addition, the host / contracting agency takes care of my travel, food and stay. The expected terms for travel and stay are as below:

- By Economy class Air for long distances and by airconditioned taxi for short distances of up to 4 hours (I have two locations, Gurgaon and Udaipur (addresses given below), from which I operate during different months – The travel may have to be planned from whichever location I am in at the time of the assignment).
- Hotel for stay in the range of INR 7000 in Metro cities and INR 5000 in non-Metro cities in India, USD / Euro 110 out of India.

Contact

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